



Runaway and Homeless Youth Training & Technical Assistance Center

COVID-19 Webinar #3 **Be Prepared! Planning for Future Risks & Crises**

August 12, 2021



Runaway and Homeless Youth
Training & Technical Assistance Center

Greetings & Objectives

- Share strategies and tactics to support scenario planning for future risk and crises among RHY grantees
- Present programming adaptations and emerging best practices that have surfaced during the pandemic that should be continued
- Provide guidance to RHY grantees on planning for future risk scenarios, public health crises, natural disasters, and other emergencies

Presenters

Welcome

- Dr. Anne Farrell, Chapin Hall at the University of Chicago

Presentation – Scenario Planning

- Lindsey Waldron, Manager, The Bridgespan Group

Panel discussion – Lessons Learned & Future Preparedness

- Diamond Dumas, Youth Collaboratory Youth Catalyst Team and Street Outreach Worker in Key West, FL (moderator)
- Sparky Harlan, CEO, Bill Wilson Center
- Sumayya Menk, Regional Preparedness Liaison, Federal Emergency Management Agency
- Amy Pifine, Community Preparedness Specialist, Federal Emergency Management Agency

Agenda

- I. Background and introduction of speakers/panelists (10 minutes)
- II. Scenario planning in moments of crisis presentation (15 minutes)
- III. Q&A on scenario planning (10 minutes)
- IV. Panel discussion (30 minutes)
- V. Q&A from audience chat & close (10 minutes)

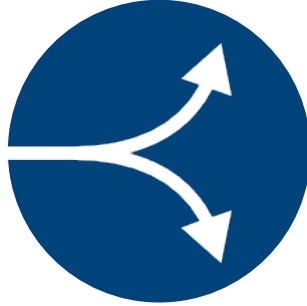
SCENARIO PLANNING IN MOMENTS OF CRISIS

Summer 2021

Lindsey Waldron, Manager, The Bridgespan Group



Our Goals For Today



Share **strategies and tactics** to support your medium- to longer-term **scenario planning efforts**



Hear how your teams are **responding to the current crisis** and the lessons you are learning

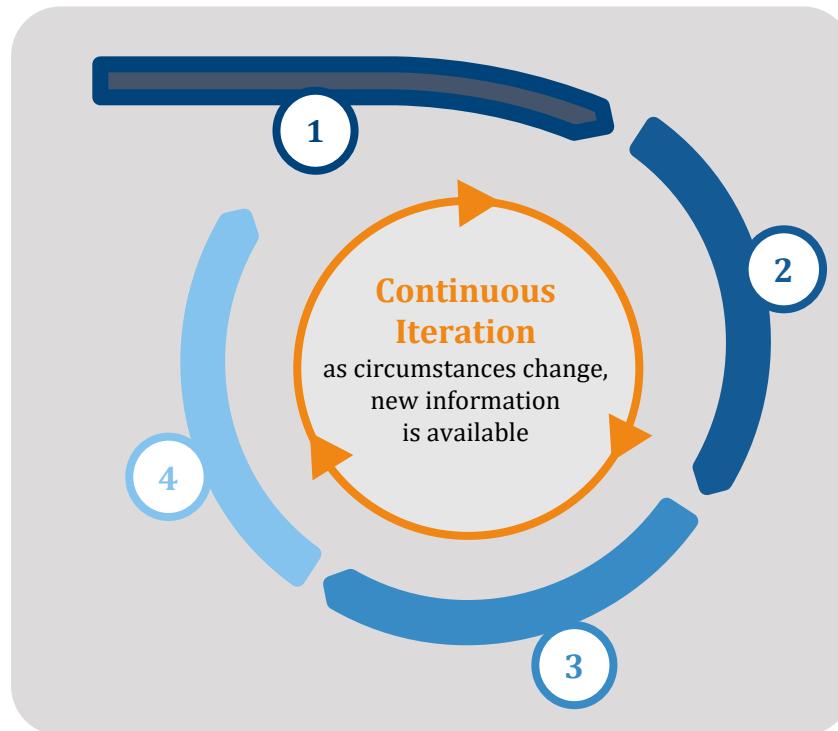


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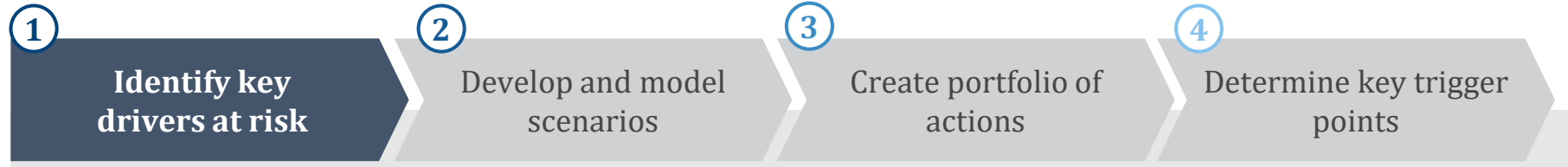
Scenario Planning is a Way to Navigate Uncertainty and Provide Structure Around Making Key Strategic Choices

Four step scenario planning process



- 1 | Identify key drivers at risk
- 2 | Develop and model scenarios
- 3 | Create portfolio of actions
- 4 | Determine key trigger points

Step 1: Identify key drivers at risk



- Identify the **key drivers of your impact and economics**, looking across your programs, operations, and funding
- Identify the **biggest risks / uncertainties** associated with them



TIP: Don't get distracted by small stuff – stay focused on the biggest drivers



Step 2: Develop and model scenarios



- Construct **best, moderate, and worst-case scenarios** anchored in these key drivers and uncertainties, that reflect the full spectrum of possible outcomes
- **Translate these scenarios into their related budgetary impact**
- **Consider ~6-12 month time horizons** for each scenario to fully understand their potential impact



TIP: Precision isn't the goal



WATCHOUT: Don't underestimate the worst case scenario

Step 3: Create a portfolio of actions



Appropriate for any scenario

Actions with positive benefits under any scenario

Reduce discretionary spending in ways that don't harm staff or programs

Smaller-scale and flexible

Actions that can be executed quickly and reversed, if needed, as circumstances change

Temporarily reduce executive compensation by XX%

Larger and more permanent

Actions that reflect significant investments, cost reductions or operational changes

Open a new site or launch a new program based on increasing community need



TIP:
Here's where your guiding principles, anchored in your mission and values, will be important

Step 4: Determine key trigger points



Trigger point could be an EVENT

If X contract falls through, or program volume drops to XX, we'll pause the program / furlough related staff



Trigger point could be a DATE

By X date, we'll need to decide whether to move forward with (or cancel) our annual retreat



TIP: Establish (or update) your decision processes and roles so that you're ready to act when needed

More information on Scenario Planning & Toolkit

- <https://www.bridgespan.org/insights/library/strategy-development/nonprofit-scenario-planning-during-a-crisis>

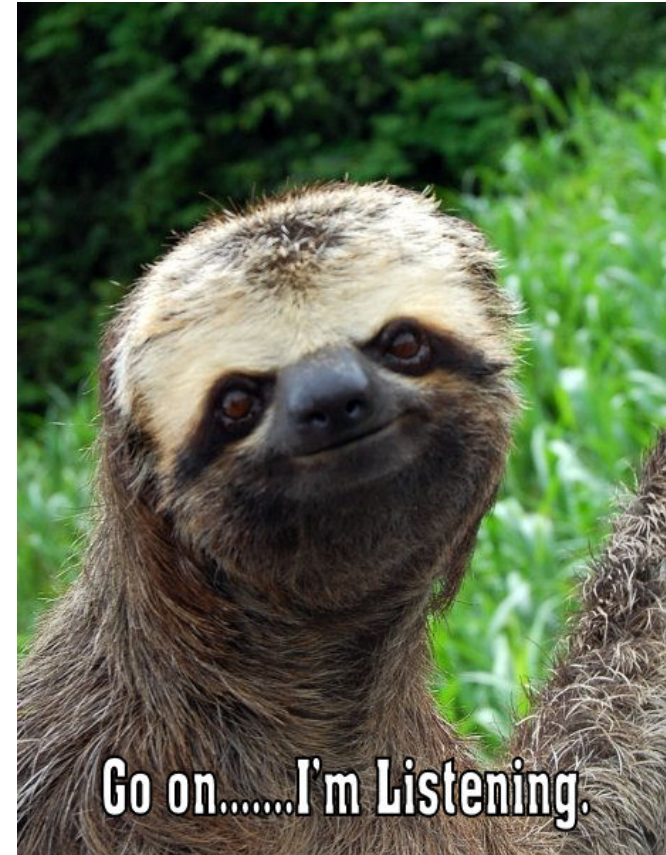


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Q&A

Questions or comments on scenario planning in moments of uncertainty?



PANEL DISCUSSION: Lessons Learned & Future Preparedness

Panelists:

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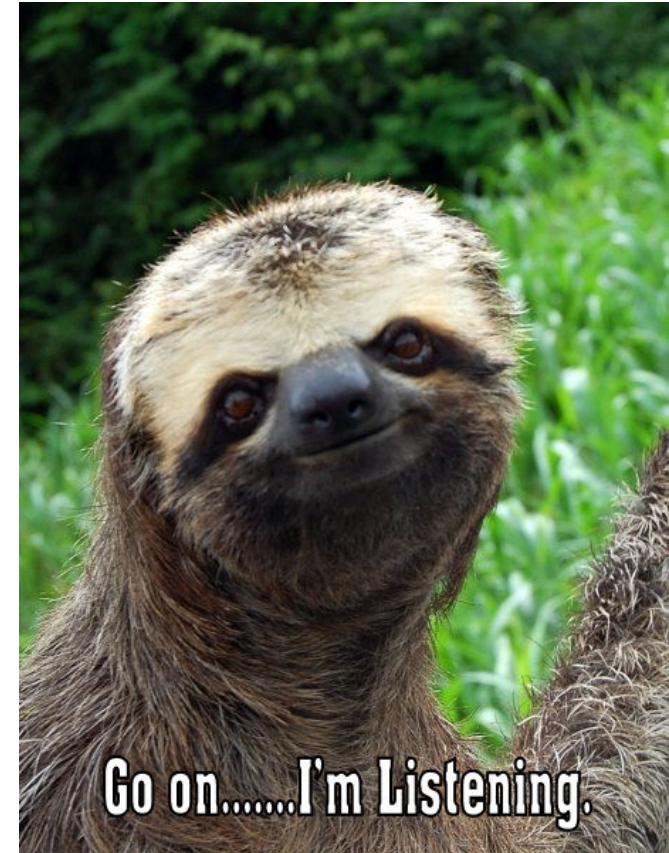


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Q&A

- What have others learned through the pandemic for future risk and crisis planning?
- What needs do you have for information and support?
- How can we collaborate with youth & ensure equity in risk planning & preparedness?



Evaluation and Upcoming Events

- **Please complete the evaluation for this event:**
<https://tinyurl.com/sc9dbcjw>
- **Join us for upcoming RHYTTAC events**
- COVID-19 Series TA Cafe – Date TBD
- RHY National Grantee Training November 16-18



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