



Beyond Homelessness

# **Cultivating Youth & Young Adult Leadership at Every Level**

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# Our Presenters



**BENJAMIN SALDANA**

Member

National Youth Advisory Council



**YORRI BERRY**

Director of Youth Partnerships

National Network for Youth



**SHARDAY HAMILTON**

Member

National Youth Advisory Council

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1

# Introduction



# YOUTH & YOUNG ADULT LEADERSHIP

## Examining Current and Future YYA Leadership Opportunities in Your Organization



How can organizations effectively develop youth and young adults as leaders?

What challenges and barriers exist to engage and elevate YYA leadership?

## NEGATIVE LABELS & STEREOTYPES

We asked formerly homeless youth to describe how they believed others, including RHY providers, viewed them...

Examining negative labels and stereotypes is the first step to eliminating barriers to YYA leadership development.



A word cloud on a black background featuring various negative labels and stereotypes. The words are in different colors (orange, blue, purple) and sizes. The most prominent words are 'Immigrant', 'Fake', 'Invisible', 'Dangerous', 'Inadequate', 'Damaged', 'Useless', 'Hopeless', 'Lazy', 'Failure', 'Bad', 'Unfit', 'Undeserving', 'Uncharismatic', and 'Complicated'. The word 'WordItOut' is visible in the bottom right corner of the cloud.

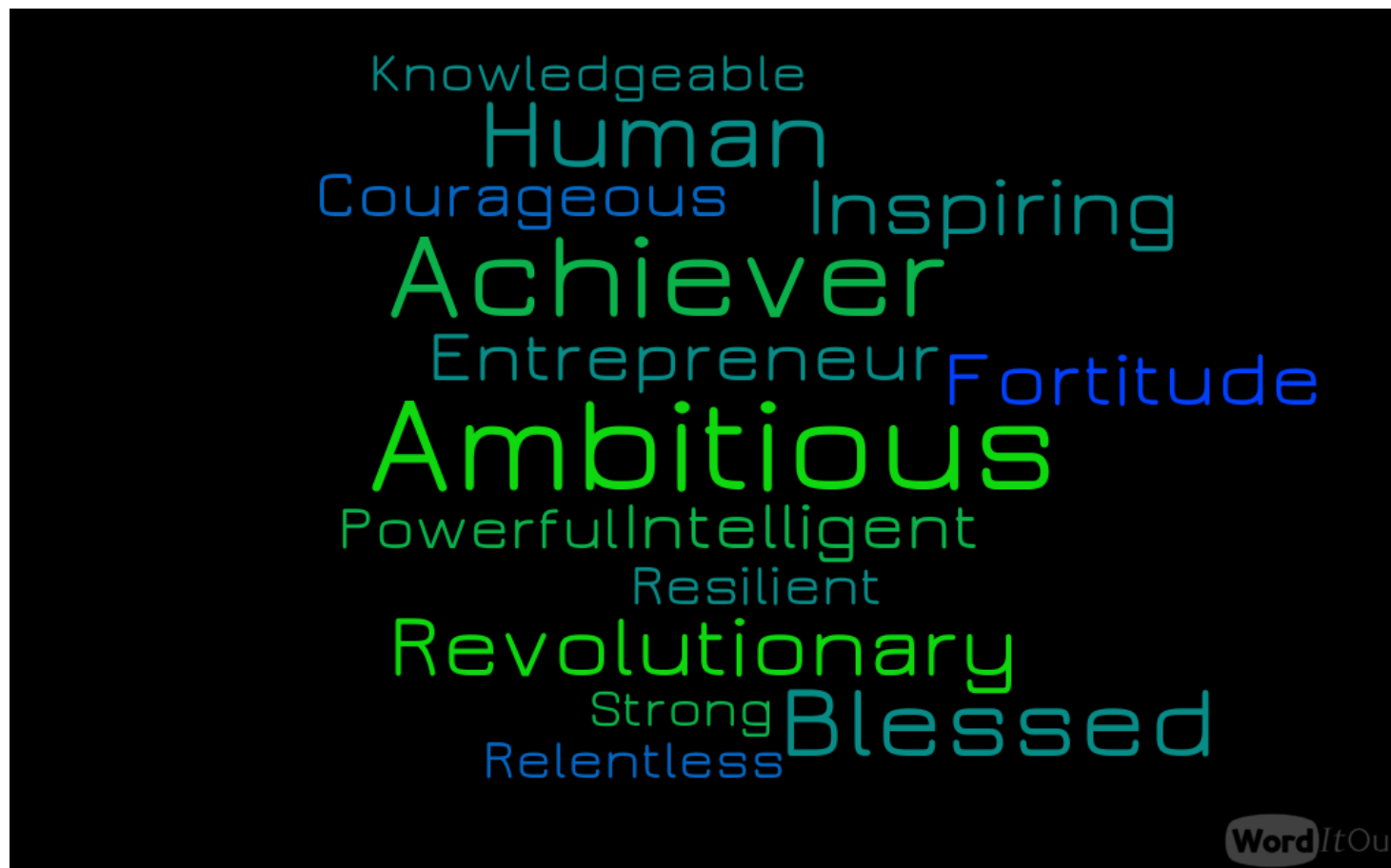


## 4

## CHANGING THE NARRATIVE

We asked formerly homeless youth to describe how they hoped others, including RHY providers, viewed them...

Cultivating YYA leadership at every level requires seeing a young person's potential and promise the moment they walk through the door.





## 2

# SEEING BEYOND HOMELESSNESS

## STEPS TO ELEVATING YYA LEADERSHIP

1. Examine the benefits to **building youth and young adult leadership**
2. Determine your organizational capacity to **integrate and encourage young people to assume leadership roles** (youth boards, committees, BOD, advisory councils, etc.)
3. **Evaluate what young leaders want and need** to growth personally and professionally. Utilize surveys and focus groups to assess their goals and interests to support your work, then respond
4. Challenge yourself to **create new opportunities for engagement**



## 5

## PEER-TO-PEER DISCUSSION

- **What's working? What are organizations doing right to support YYA leadership.**
- What's not happening that should be happening. What recommendations do you have for leaders to expand YYA leadership?
- **What should happen next? What should leaders do moving forward to be more innovative and effective in supporting young leaders?**
- Why is it important for leaders to see beyond a young person's homelessness the moment they enter their organization?
- **How has organizations investing in your development as a leader helped you?**
- Final tips for organizations desiring to meaningfully engage and develop YYA as leaders to support their organizations and advancement?







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## Q & A