

Keys to Building a Successful Workforce Development Mentoring Program for Rural Youth



Objectives:

- I. Background of Mentoring & Workforce Development
- 2. Common Workforce Development approaches for youth
- 3. Entrepreneurship Focused Services how they can work for RHY
- 4. How you can implement these practices into your program





https://www.menti.com





YOUTH SUPPORTS

ONE-ON-ONE MENTORING, GROUP MENTORING, & CASE MANAGEMENT

Suilding

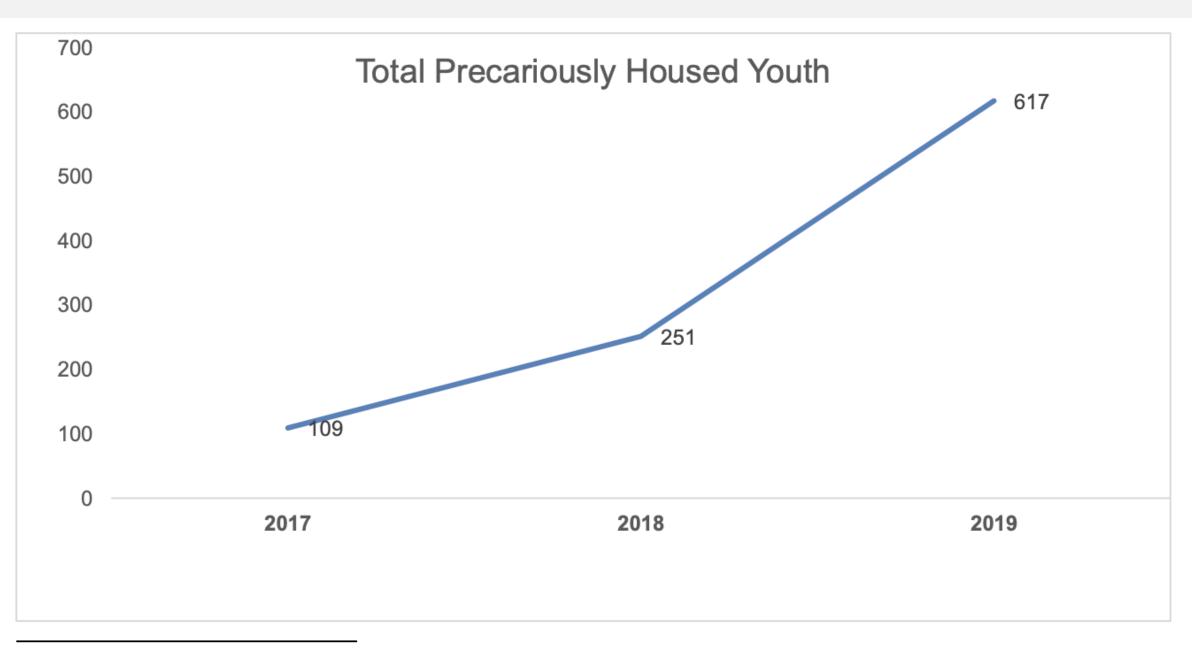
FAMILY SUPPORTS FAMILY MENTORING & CASE MANAGEMENT

COMMUNITY PREVENTION VERMONT YOUTH PROJECT

Building Jonnanna

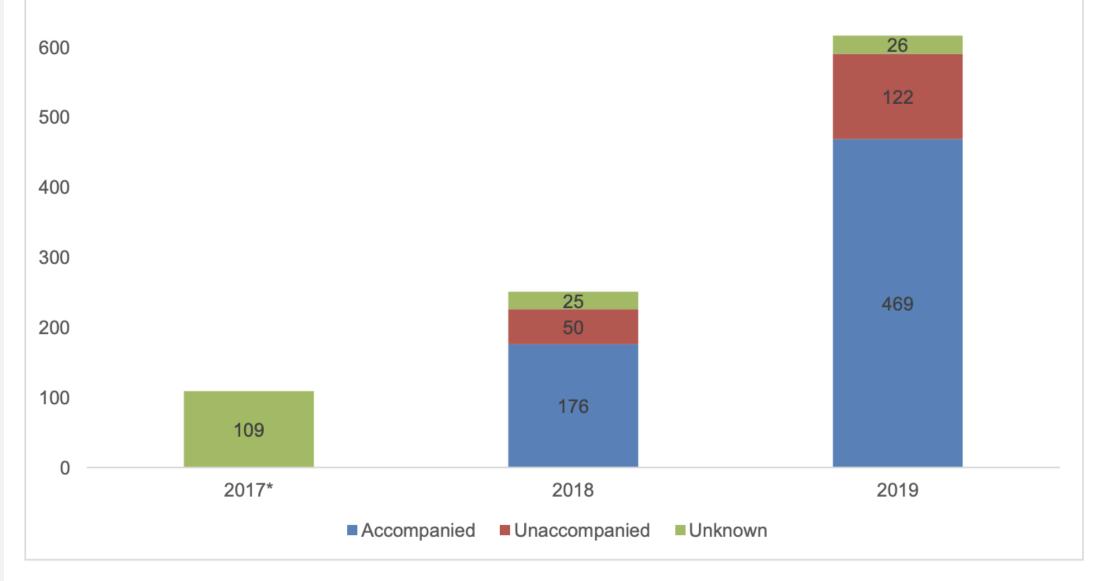
Landscape of RHY in Vermont

B. D. KILL



³ Data from the Vermont Homelessness Management Information System (VT HMIS) Balance of State ONLY.

Accompanied vs Unaccompanied Youth



* In 2017, accompanied v. unaccompanied was not collected.



Why Workforce Development?

- 1. Goal to ensure long-term economic viability for homeless youth
- 2. Build leadership and transferable skills in RHY
- 3. Strengthen local workforce
- 4. Economic development for the community



Workforce Development Challenges for RHY

- Housing
- Mental illness
- Substance abuse
- High-risk behaviors
- Few resources
- Transient population
- Others (?)



If you had \$10,000 to enhance workforce development in your program, what would you do?





THREE Workforce Development **Approaches**

I) Education & Employment Focused services



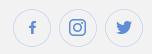


Youth earn money while learning skills



Wide range of youth served

Examples:YouthBuild, Hire UP, YouthForce, BBBS, NYC



2) Employer Focused services

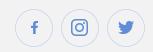






Mission balances sustainability/profit with programming

Examples: The Empowerment Plan, Find Edmonton, Mittscoots





Program individualized for youth - create unique workforce development plan



Youth & Mentor connected to local entrepreneur to help



Training is provided / business plan developed / Connected to local ventures

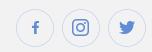


Match can compete for seed funding



How you can implement entrepreneurship in your program

- Step I ASK YOUTH: Identify youth with an interest / readiness for entrepreneurship
- Step 2 ASK COMMUNITY: Connect with local entrepreneurs to serve as mentors
- Step 3 MAKE CONNECTIONS: Have your Small Business Development center provide you with training
- Step 4 Connect with SCORE for additional mentoring / develop a business plan
- Step 5 Connect with local banks and businesses to provide seed money (Start small)



One size does NOT fit all.

activity



If your team were given \$2 how would you multiply the money?





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